

Just Access Annual Report 2023-2024



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I DIRECTOR'S STATEMENT

2023-2024 has been an exciting year for Just Access, and for me personally. I joined the Board of Just Access in October 2023, and formally took up my position as its Director in January of this year. The ten months since I joined the organisation have flown past: it has been immensely rewarding and exciting, but also full of challenge and I am learning every day.

My priorities for my first year at the head of Just Access have been threefold. First, to bring in additional funds that can help us to increase Just Access's impact; secondly, to raise the organisation's profile; and thirdly, to strengthen the fundamentals of the organisation to make us fit for the future.

Fundraising is hard and often thankless work, but in addition to our staff team, the addition of a number of Just Access members with an expertise in fundraising have both helped us to make great strides forward, and to do so with good humour and friendship. Thanks to the work of this dedicated team of staff and volunteers, Just Access has scoped many hundreds of grants, selecting three (to date) which were a close fit to our vision and mission. Of these, the first to return was a huge success, with Just Access selected to receive 20.000 € to support the upgrading of our IT systems in order to enable our work. Two further grants remain under consideration and, though competition for the funds is sure to be fierce, we can be proud of the quality of the applications which were submitted. If successful, these grants would provide funds for substantive work to combat the use of starvation as a weapon of war (on the one hand), and to provide legal advice and support to civil society organisations under pressure from governments (on the other). Not content to rest on their laurels, the team is targeting grants on the impact of climate change on cities, to grow and develop the Just Access Podcast, and to provide legal support to environmental journalists under threat in the latter months of 2024.

In addition to grants, the staff and fundraising teams have been pouring effort also into diverse fundraising streams, ranging from events, to individual giving, sponsorship, and peer- to-peer giving. While grants fund projects, and can supercharge impact, it is

these other forms of fundraising which provide the general funds for more mundane matters: rent, materials, staff costs, our core strategic litigation work and—crucially—growth. We're still at an early point in this work, but have ambitious plans. We are planning an event for the winter of 2024 on children and climate change, and in 2025 intend to inaugurate the Just Access Charity Run: the hardest charity run of its kind in the world! (*As far as we can tell!) Everyone is invited to take part, and of course there will be shorter distances and less demanding courses available for those who prefer not to tackle the full distance. So grab your running shoes!

We have also upgraded the donations interface of the Just Access website, to make it easier and more attractive for people to donate, and are beginning a peer-to-peer giving campaign. Peer-to-peer is a very flexible form of fundraising, and anyone can take part: pick an activity, sign up on the [website](#), and then ask your friends, family, Instagram followers, LinkedIn contacts, and people you passed in the street once five years ago to sponsor you! The site will generate a link so that people can donate directly to your campaign. Top tip: it helps if the activity isn't something you really want to do! Treat it as a challenge, give yourself a push, and think about all the good you're doing!

Sponsorships and peer-to-peer fundraising campaigns will also help with our second priority: to raise the organisation's profile. Make sure you post smiling (or pained!) pictures of yourself to social media to get your friends interested, or if you're feeling brave, turn the whole thing into a video diary! Who knows? You might just go viral. And now you'll be able to tag Just Access (almost) everywhere: we've been building up the organisation's social media profile, with accounts now on Instagram, TikTok, and Youtube, as well as our existing accounts on Facebook, Twitter, and LinkedIn. We're also on two of the contenders for the 'new' Twitter: Bluesky and Mastodon. These accounts are helping to advertise our Just Access blog, for which so many of our volunteers have been busily creating fascinating and varied content, as well as our wonderful podcast.

The podcast has, indeed, been going from strength to strength, thanks to the efforts of Dr Miranda Melcher, our host, and Cvetanka Kirovska, Just Access head of Projects and

producer of the podcast. Nineteen episodes have been released so far this year, among them interviews with luminaries such as Dunja Mijatović, former Council of Europe Commissioner of Human Rights; two UN Special Rapporteurs on Human Rights, Mary Lawlor and Fernand de Varennes; Dr Ashfaq Khalfan of Oxfam USA; and legendary human rights investigator Donatella Rovera. We were also delighted to turn the tables on Dr Miranda Melcher, putting her in the interview hotseat to discuss her new book, *Securing Peace in Angola and Mozambique*, published in April of 2024 by Bloomsbury. The interview was ably conducted by Nalenhle Moyo, one of our fantastic volunteers, and the two episodes which resulted make for a great listen. If you haven't already, make sure to check it out!

There have also been changes to the blog. With the assistance of Jesse Bade, who joined Just Access in April as the new volunteer Managing Editor of the blog, we have changed the format to make the articles shorter and more visually appealing, in order to open the blog to a wider readership. The response from our volunteers has been fantastic, and the blog has hosted a wealth of interesting, insightful, and engaging content.

Just Access is also ever-more deeply networked into our community, both in Heidelberg and more widely. We have been actively reaching out to other NGOs in Heidelberg, and have built connections with Die Paritätische, Deutsche-Amerikanische Frauen, Oxfam Heidelberg, and the Pro Bono society both in Heidelberg and Germany, among others. Building these links with peer NGOs working in our neighbourhood or on similar topics helps us to create networks of support, and will increase the ability of all of us to deliver impact.

Our third priority, strengthening our fundamentals, is less joyous, but no less vital. It is a sad fact of the modern world that Just Access, like many other organisations in our sector, operates under the shadow of a threat. While we, happily positioned in leafy Heidelberg, do not face the open harassment and violence suffered by too many other human rights organisations, attacks against Just Access take the more invidious form of cybersurveillance. Attempts to access our systems and our data have, sadly,

become frequent, and protecting against and responding to those threats has become a necessity. With the able assistance of our new Information Security team, we have begun to do just that. In addition to helping us to remediate, document, and report cyberattacks against the organisation, the team have undertaken a thorough audit of Just Access's strengths, weaknesses, and vulnerabilities.

Redressing our vulnerabilities and making our systems as safe as they can be will remain a priority for the foreseeable future.

On our core work, despite the limitations of a small team and scant resources, we have not been idle. Dr Lucas Sánchez joined the organisation in April as Just Access's Head of Strategic Litigation, and with the support of our legal fellows we have been pursuing a number of projects. In addition to two cases which, for a variety of reasons, did not come to fruition, Lucas and his team have been working to prepare an application to the UN Special Procedures on behalf of the children of Germany, in relation to climate change. This has been a whole-of-organisation effort, and we have been invaluablely supported by our legal fellows with high quality research and assistance. In parallel, Luca Brocca, a Just Access volunteer and Legal Fellow, has been spearheading a project to produce a report for the UN Special Rapporteur on the Protection of Human Rights Defenders on the situation of human rights defenders motivated by faith; and Zinovia Verikokidi, also a volunteer and Legal Fellow, has been leading the work to produce a response to the ICC Prosecutor's consultation on the prosecution of gender-based crimes. We expect all three projects to culminate in the closing months of 2024.

In all of this, Just Access could not function without its dedicated and talented staff team: Cvetanka Kirovska, Chelsea Williams, Lucas Sánchez, and Marketa Klicova. I am immensely grateful to all of them for their commitment and energy, invariably going above and beyond in the service of Just Access's mission.

Nor could we hope to accomplish even a part of what we do without our volunteers, supporters, and interns. On behalf of Just Access, thank you for the incredible contribution you make to our work, and the joy, energy, and good fellowship that you

bring to all that we do. We are deeply grateful, and hope, one and all, that we will continue to work together for years to come.

The last word must go to Mark Somos, Just Access's founder and first Director, who stood down in October 2023, and remains one of Just Access's closest friends. Mark, your commitment to this organisation and to its mission has been inspirational. From all of us, thank you for giving this organisation life, and for your tremendous efforts and generosity in its support. We owe you so much.

Tom Sparks

Heidelberg, September 2024

II MISSION STATEMENT

Access to justice is essential for the protection of human rights, but far too many people around the world today are denied this most basic freedom. **Just Access exists to champion the right of every person to access to justice, through education and outreach, advocacy, and strategic litigation.**

We are particularly committed to highlighting the vital role of access to justice in securing the universal respect and enjoyment of economic, social, cultural, and environmental rights.

Imagine a world where these rights are universally respected and fulfilled. A world where poverty, water scarcity and food insecurity no longer exist, everyone has access to quality healthcare and housing, all children receive a high-quality education, and every person can enjoy a healthy, thriving environment.

Just Access strives every day to bring this vision closer to reality. We use the power of the law to affect real change in the lives of people and communities around the world.

With your help, we can make a difference.

III TEAM

Alfred, our beloved feline ambassador, was adopted from Tierheim, Heidelberg in January 2024 by our Head of Administration and Finance. Since his arrival, Alfred has become an indispensable part of the Just Access team, brightening our main office with his charming antics and providing much-needed comedic relief. While we focus on safeguarding human rights and access to justice, Alfred champions the cause of animal rights at Just Access, ensuring that our furry friends are not forgotten. He enjoys going for walks on his leash, travelling with his family (he has visited 6 countries and 2 continents so far), and making new friends along the way. Don't forget to follow Alfred on [Instagram](#) and [TikTok](#)!

Leyan ALMaqousi, Legal Fellow, born in Gaza Strip, has a lifelong commitment to understanding the complex interplay of law and justice that significantly shapes nations and impacts lives. Her upbringing in a region often at the forefront of conflict fueled her deep passion for law and justice, inspiring her to engage in social causes from a young age. She holds two law degrees: an LLB from IE University in Madrid, Spain, where she received the Academic Excellence Scholarship, and a dual degree in Civil and English Law from the University of Law in the UK, graduating with Upper Second Class Honours Distinction.

Leyan's professional experience is rich and varied. She currently serves as a paralegal at Eversheds Sutherland, a globally recognised top 10 law practice, where she is working towards becoming a qualified English solicitor. Previously, Leyan worked as a Law Clerk at the Qatar International Court and Dispute Resolution Centre, playing a vital role in the Registry team. She also gained valuable experience as a research assistant at IE University, delving into topics such as art, aesthetics, and international justice, and exploring global citizenship as a fundamental element in accessing human rights.

Her dedication to human rights and social justice extends to her involvement with various NGOs. She has notably drafted a legal memorandum for the United Nations to enhance special education access for children with disabilities and worked with the Max Planck Foundation in Sri Lanka, providing legal assistance aimed at strengthening the

capacities of judges and lawyers. Leyan is steadily building her career in the domains of law, human rights, and international justice. Her academic achievements, combined with her diverse professional experiences, highlight her growing potential in these important fields. With a strong foundation in legal education and a demonstrated commitment to human rights and social justice, Leyan is well-equipped to make meaningful contributions in her chosen areas of expertise.

Jesse Bade, Legal Fellow and Managing Editor of the Just Access Blog, recently completed her master's thesis on the relationship between neoliberalism and human rights law at Europa- Universität Viadrina, where she studied International Human Rights and Humanitarian Law. She also holds a Juris Doctorate with a concentration in International Law from the University of San Diego School of Law, as well as a Bachelor's in Journalism and in Political Science from Hofstra University. Jesse has worked as an editor at various periodicals and provided legal assistance to vulnerable populations through her work at clinics. She is a passionate human rights advocate with a particular interest in immigration, as well as economic, social, and cultural rights.

Luca Brocca, Just Access Representative to the UNCAC, is a comparative law student, passionate about the values promoted by the EU and its protection of human rights. Luca is a comparative, European and international law student at the University of Trento, where he also works as head of the legal department for a student association. He is currently working on his bachelor's dissertation about food and human rights, and the recognition of the right to food as customary international law. He is passionate about European, human rights and privacy law.

Sabina Grigore, Just Access Representative to the UNODC, is a graduate from the Liberal Arts and Sciences Program in Freiburg im Breisgau with a Double Degree, as part of a collaborative project between University College Freiburg and University College Maastricht. She has dedicated two bachelor's theses to the conjunction of international criminal law, international human rights law, and transitional justice in post-communist Romania. In 2022, she was given the chance to work as a teaching assistant in two university courses focused on human rights, international security, and

sustainable development. As part of the Digital Interdisciplinary Mini-Academy offered by the University of Freiburg, she has been working with Ukrainian students, assisting them in pursuing university courses despite the war. From September 2023, she will be a Master's student at Vrije Universiteit Amsterdam, specializing in International Crimes, Conflict and Criminology.

Cvetanka Kiroška, Head of Project Management, has extensive experience working for inter-governmental and non-governmental organisations such as the OSCE-ODIHR, ICMP, UNICTY, UNHCR. She has supported and/or led projects in areas starting from minority access to education; protecting the rights of families of missing persons from the former Yugoslav wars with the ICMP; fighting institutional corruption within the Macedonian Government; to providing legal aid to refugees and protecting their access to justice with the UNHCR. She holds a BA in English Literature and Translation, an MA in International Relations from the CEU, Hungary, and an MBA from the University of Roehampton, UK. She speaks Bosnian/Croatian/Serbian, English, German, and Macedonian.

Marketa Klicova, Head of Design, is a visual artist and designer with a BFA from Massachusetts College of Art and an MFA from Rutgers University. She has had solo and group exhibitions in both Europe and North America, and has taught visual art and design at the undergraduate level. She speaks English, Czech, German, French and Spanish.

Dr. Viktoriia Lapa, Senior Legal Fellow, is a Lecturer at Bocconi University, Milan, an Affiliated Scholar at the Center for Constitutional Studies and Democratic Development, Bologna, and a Guest Lecturer at the University of Bologna. Previously she was Visiting Research Fellow, Lauterpacht Center for International Law, University of Cambridge (2018); Researcher, Max Planck Institute for Comparative Public and International Law (2017-2018); Junior Lawyer at Dentons, Ukraine (2014-2015); and Public Prosecutor in Ukraine (2011- 2012). She received her PhD in Law from Bocconi University and was awarded an LL.M. from the University of Barcelona and Maastricht University. Viktoriia has published in areas of international trade law and constitutional law of Ukraine.

Celeste Luciano, Fundraising Specialist and Research Fellow, is a social change passionate who has been looking for her way to make an impact for the most in need and disempowered. Her background in International Relations and Development has catalysed her last academic interest while supporting organisations, founding local development associations and joining some UN agencies efforts. This has led to a strong ethics-driven commitment for fundraising, capacity development and participatory mechanisms implementations across organisations. Activism and research interests include labour security, globalizations and food regimes, livelihoods rural and urban development, gendered livelihoods strategies. Celeste also pursues her passion for poetry, reading and sports.

Ida Manton, Senior Adviser, Negotiations and Conflict Resolution is a trainer and scholar in the field of negotiations, mediation and conflict resolution. She is training diplomats, military staff, public service officials, students and business people at various Diplomatic Academies, MFAs, OSCE field operations, Secretariats, Universities, business training centers and companies. Her professional engagement includes mainly work in International Organizations (Peace Corps, NATO, OSCE) in the fields of languages, culture, democratization, minority rights, public relations and governance. She is a member of the Programme Of International Negotiation Training– POINT, associated with the Negotiation experts' network PIN (Processes of International Negotiations). She is also Diplomacy Dialogue's (Geneva based think tank) Representative at the OSCE Academic Network, and a re-elected member of the Steering Committee. In November 2018 she became Senior Advisor to PACE Global Strategies. Mrs. Manton has a Bachelor's degree in Comparative Literature with second major in English Language and Literature from Ss. Cyril and Methodius University in Skopje, as well as a Master degree in Diplomacy and International Relations from Leiden University and Clingendael in The Netherlands. Teaches in Macedonian and English, speaks fluent Serbian/Croatian/Bosnian/Montenegrin, average Czech, and basic Greek and French. She is both American and Macedonian citizen, with permanent residence in the Czech Republic.

Sara Masetti, Legal Fellow, is pursuing a degree in European and Transnational Comparative Law at the University of Trento, Italy. She has been volunteering for many years in different fields, such as environmental and child assistance. Lately she started cooperating with the Italian association, “Avvocato di Strada”, on a project that provides legal aid to people in need, focusing on those with no fixed abode.

Dr. Miranda Melcher, Senior Legal Fellow, earned her PhD in Defence Studies from King’s College London, where she researched how to negotiate and implement peace treaties. Her research identifies methods for integrating opposing forces into unified post-conflict security institutions through peace treaty negotiation and implementation and her qualitative historical case studies focused on Mozambique and Angola. She works primarily with qualitative methods, including interviews and archival work, such as at the UN archives with recently declassified UN peacekeeping documents. Prior to her PhD, she earned an MA in Intelligence and International Relations from the Department of War Studies at King’s College London and a BA in Political Science from Yale University. Dr. Melcher has taught at the Joint Services Command and Staff College (UK), Ecole de Guerre (France), King’s College London (UK) and Northern Illinois University (USA). She also researches and teaches on neurodiverse inclusive teaching practices and pedagogy, finding surprising links between best practices in the classroom and political negotiations.

Nalenhle Moyo, Communication and Donor Engagement Specialist, is a Journalist by training with a passion for amplifying youth voices through the arts. With a background in democracy, rights, governance and advocacy, Nalenhle brings a wealth of experience in fostering youth engagement and empowerment. She is skilled in people management, resource mobilization, communication, data analysis, research, and monitoring and evaluation. Nalenhle has been instrumental in driving impactful initiatives with experiences ranging across networks and organizations in Zimbabwe, Kenya, Mauritius, Germany and the UK. Beyond her professional endeavors, Nalenhle is deeply committed to fostering sustainable development through the empowerment of marginalised communities. Nalenhle is fluent in six languages, including English, German, and Swahili, and prides herself in her embodiment of a pan-African spirit,

advocating for unity and progress across the continent.

Josephine Preißler, Fundraising Specialist and Research Fellow, is currently a student in "Human Rights and Humanitarian Action" at Sciences Po Paris but originally from Dresden in Germany. During her Bachelor in "International Relations and Organizations" at Leiden University, she developed a passion for human rights and particularly the rights of migrants and refugees, on which she also focused her Bachelor Thesis. Her interest in the field of human rights was strengthened through her time working in Chile for the migrant organization Redin in Los Angeles, helping migrants with settling in the community. Now, she is continuing her devotion to this topic and human rights more broadly at Just Access.

Delasari Krisda Putri, Legal Fellow, is an adept researcher specializing in human rights issues, driven by a profound belief in the power of people to defend themselves and collaborate for impact. She holds Master's degree in Public International Law from Utrecht University. Previously, Delasari served as a Human Rights Research and Advocacy Assistant at the Manushya Foundation, where she conducted comprehensive research and provided support for advocacy strategies. Her focus areas included democracy, digital rights, and access to justice for marginalized communities in Southeast Asia. Currently, Delasari contributes her expertise as a researcher at FIHRRST, where she is actively involved in conducting Human Rights Due Diligence Reports and researching International Human Rights Law. Her commitment to participatory approaches in human rights advocacy underscores her dedication to empowering communities and fostering collaboration for meaningful impact.

Fitri Lestari, Legal Intern, has been working as a woman human rights defender, migrant workers defender, and researcher since 2017, collaborating with various Non-Governmental Organizations in the Southeast Asia and East Asia regions. She completed her Master of Arts in Social Studies (with a focus on Civil Society Leadership) at Ajou University in the Republic of Korea in February 2024, supported by a full scholarship from the Korea International Cooperation Agency (KOICA). She possesses strong skills in analysis, research, and providing legal opinions on human rights and

democracy within the Southeast Asia and East Asia regions. She has an understanding of international human rights law, the UN Human Rights Mechanism, international politics, human rights research, advocacy, and monitoring. She has a deep willingness and passion to contribute to the protection and fulfillment of women's human rights, migrants' rights, human rights, and democracy.

Selene Rosselli, Legal Fellow, is a legal researcher specialized in women's rights, gender equality, and gender mainstreaming. She has extensive knowledge of UN Special Procedures and has participated in the UN Human Rights Council. She holds a Master's degree in Human Rights and Multi-level Governance from the University of Padua and a Bachelor's degree in Law from the University of Paris VIII. Selene is passionate about making an impact in international law and the gender rights space.

Juliana Rouhana, Social Media and Fundraising Specialist, received her BA in Human Development from SUNY Oswego, and her MBA in NGO and CSR Management from Hochschule Bonn-Rhein-Sieg. She has held several roles covering marketing, PR, and business development with the UN-SPIDER, Squirrel News, and JoinMyTrip. Her most recent role was as the head of events for Code Intelligence, single-handedly executing the company's digital events strategy. When she's not at work, Juliana enjoys traveling, baking, crocheting, and fantasy novels.

Lucas Sánchez, Head of International Litigation, is a research fellow at the Max Planck Institute for Comparative Public Law and International Law, where he is currently completing his PhD project on the remedial practice of regional human rights courts. He previously obtained a law degree from the Universitat Pompeu Fabra, in Barcelona, and an LL.M degree from the Universität Heidelberg, in Germany. He is a registered lawyer in the Barcelona Bar Association. During the last years, he has conducted professional visits both at the Inter- American Court of Human Rights and the European Court of Human Rights. Lucas is currently also a visiting lecturer at the Université Catholique de Lille, in France.

Prof. Mark Somos, Special Counsel, is a legal scholar and practitioner. He advises

and represents private clients in human rights procedures at domestic and international fora, including urgent appeals and complaints to the UN Human Rights Council and Special Procedures.

Mark holds an MPhil in Political Thought and Intellectual History from Cambridge, an AM in Government and Social Policy and a PhD in Political Science from Harvard, an LLM in International Security and Law from Sussex and a PhD in Law from Leiden. Currently in a Heisenberg position at the Max Planck Institute for Comparative Public Law and International Law, Mark taught law at Sussex, Tufts, Harvard and Yale universities. He published seven scholarly books and over seventy articles, and serves as co-editor-in-chief of *Grotiana*.

Tom Sparks, Director, is an international lawyer and legal scholar. He holds a PhD in international law from Durham University. With interests ranging from international environmental law and self-determination to the law and practice of international courts, Tom is the author of more than twenty scholarly books, articles, and other publications. Tom joined Just Access in January 2024, when he took up the post as Director. Prior to joining Just Access, Tom was a Senior Research Fellow at the Max Planck Institute for Comparative Public Law and International Law. He has previously served as Judicial Fellow to Judge Peter Tomka at the International Court of Justice in the Hague, and as a Member of the Board of Directors of Amnesty International UK. Tom advises States on matters relating to general international law, international environmental law, and human rights. Outside of his work with Just Access, Tom is a keen runner, walker, and rock climber. He speaks English (mother tongue) and German (conversational).

Zinovia Verikokidi, Just Access Representative to the Coalition for the International Criminal Court, holds a Bachelor of Laws degree from Maastricht University and is now advancing her education as an LLM candidate in Trade and Investment Law at the University of Amsterdam. Her bachelor's thesis explored women's abortion rights, while her master's thesis assesses the impact of trade sanctions and their WTO compliance following the coup d'état in Myanmar. Professionally, Zinovia has garnered experience as a paralegal, with a focus on Intellectual Property Law. Additionally, she has served at the NATO Office Information

Centre, where her efforts were directed towards promoting Moldova's European and Euro- Atlantic integration. Beyond her professional pursuits, Zinovia is an animal rights activist and is committed to animal welfare. She is the founder of Saving Moldova's Forgotten Animals NGO, an organization dedicated to rescuing animals and facilitating their adoption both nationally and internationally. In her social commitments, Zinovia has volunteered for multiple NGOs, including Little People Romania, War Child, and ALGA.

Vishal Wadhvani, Brand Strategist, is a seasoned professional in brand-building and marketing communications, with a wealth of experience spanning over 15 years across various categories and brands, from global titans to local gems. Among the notable brands he's contributed to are Unilever (Vaseline), Abbott Nutrition (Ensure), World Gold Council, Acer Laptops, and Parachute Coconut Hair Oil (India's largest hair oil brand), amongst others. Beyond his professional endeavors, Vishal is deeply committed to humanitarian causes, engaging in social work and charitable pursuits on a personal level in his native India. In his leisure time, he finds joy in following European football and reconnecting with nature, often immersing himself in his passion for bird photography. Fluent in English and Hindi, he's also currently mastering Deutsch.

Chelsea Williams, Head of Administration and Finance, completed her Bachelor of Science in Nursing at Western University and her Master of Public Health at the University of Waterloo, both in Ontario, Canada. She is currently a Research Assistant at the Heidelberg Institute for Global Health for the- research group "Global Child Health." Chelsea has previous work experience as a Registered Nurse in acute care, as a supervisor at a public health unit providing access to vaccinations, and with the Government of Canada working under the National Advisory Committee for Immunizations. She is also an active volunteer with Kids Help Phone, a Canadian organization providing mental health crisis support to youth.

Soumaya El youzouri, Research Fellow and Social Media Specialist, holds a Msc in Middle East Politics from SOAS University of London. She is passionate about social justice. She speaks German, Arabic, English and French.

IV ACHIEVEMENTS

ADVOCACY AND STRATEGIC LEGAL ACTION

- On 14 September 2023, Just Access attended the Working Groups joint meeting on victims' remedies aimed at joining forces to actively engage in a unified communications and advocacy strategy to advance the issue of victims' remedies at the UNODC CoSP10 and beyond.
- On 12 October 2023, Just Access submitted its input to the UNCAC questionnaire on Sexual Corruption.
- On 12 October 2023, the Just Access strategic litigation team submitted a letter before action to Gofund.com, an online fundraising platform, on behalf of a beneficiary in the potential strategic litigation CK case.
- On 18 October 2023, Just Access attended the briefing on "Human Rights In Crisis – Understanding the Israel-Hamas War" and participated in the discussion on the implications of the disparate media coverage of the lives of Israelis and Palestinians impacted by the conflict, highlighting the urgent need to call out and counter biased reporting that undermines Israel's right to act in self-defence.
- On 25 October 2023, Just Access attended the first Assembly of States Parties (ASP) preparatory meeting with the CICC, which provided practical information and details on participation and logistics for ASP22.
- On 26 October 2023, the Just Access strategic litigation team met with potential beneficiaries to discuss the prospects of taking action on the Mekong Spirit Case.
- On 27 October 2023, Just Access attended the ICC-NGO Roundtables which provided the opportunity to engage with the various Court organs on key issues, including budget, complementarity and political support.
- On 30 October 2023, Just Access attended an event at the ICC on the Court's Report to the UN General Assembly and took part in the follow up debate with representatives of the UN member states.

- On 2 November 2023, Just Access attended a meeting for members of the Coalition for the International Criminal Court (CICC) and participated in the discussion with representatives of the Office of the Prosecutor for a public consultation on the Office's new draft Policy on Complementarity and Cooperation.
- On 9 November 2023, Just Access attended the international policy forum "Anti- Corruption, Democratic Resilience and Economic Security" by the Center for the Study of Democracy.
- On 9 November 2023, Just Access attended the third CICC ASP Preparatory meeting in anticipation of the 22nd Session of the Assembly of State Parties.
- On 21 November 2023, Just Access attended the Informal Dialogue between ICC States Parties and civil society to share views and engage in strategic discussion with States Parties on issues of mutual concern in anticipation of ASP22.
- On 28 November 2023, Just Access attended the CICC ASP Preparatory meeting in anticipation of the 22nd Session of the Assembly of State Parties focusing on key issues on the agenda of the ASP session and advocacy priorities.
- On 6 December 2023, Just Access attended the European Regional Meeting for CIVICUS to share priorities for 2024 and discuss major challenges and civic space restrictions.
- On 14 December 2023, Just Access attended the Anti-Corruption & Human Rights: Exploring Synergies – CoSP10 Side event (UNODC), organised by Amnesty International, the Federal Department of Foreign Affairs Switzerland, the German Federal Ministry for Economic Cooperation and Development, OHCHR, Transparency International, UNCAC Coalition, and UNODC.
- On 19 January 2024, Just Access attended the Ceremony for the Opening of the Judicial Year 2024 of the International Criminal Court at the Hague.
- On 25 January 2024, Just Access drafted research related to family separation and gender-based violence as a form of torture against women, as part of the

preparation for the submission of special procedures to the Office of the High Commissioner for Human Rights, for a potential strategic litigation case.

- On 31 January 2024, Just Access attended the Payne Distinguished Lecture Series: Creative Maladjustment and the Climate Crisis through Stanford University.
- On 31 January 2024, Just Access attended the webinar: “Towards A Convention On Prevention And Punishment Of Crimes Against Humanity: Scope, Definitions, National Measures, And Safeguards” on the proposal for a treaty on the prevention of crimes against humanity organised by Amnesty International.
- On 2 February 2024, Just Access signed the open letter to the Council of Europe’s AI convention negotiators: “Do not water down our rights, Civil society coalition calls for world’s first AI treaty to equally cover the public and private sectors, and reject blanket exemptions regarding national security.”
- On 14 February 2024, Just Access attended the last CoSP10 online briefing to discuss its main outcomes and next steps in the two-year inter-sessional period until CoSP11 (UNDOC).
- On 14 February 2024, Just Access attended the SCL Lecture “A Typology of Perpetrators of Mass Atrocities.”
- On 16 February 2024, Just Access attended the first Hague Working Group meeting with the CICC.
- On 21 February 2024, just Access attended the “Future Generations Initiative Launch Event” at which a diverse group of NGOs connected to work together on convincing decision-makers that the time to act for Future Generations is now.
- On 21-22 February 2024, Just Access, attended the “Discussion forum on the gendered dimensions of crimes that affect the Environment.” In the framework of the International Gender Champions Initiative (IGC), UNODC and UN Women, together with the Government of Slovenia.
- On 7 March 2024, Just Access attended the 6th Grand Corruption and State Capture Working Group Meeting (UNCAC).

- On 29 March 2024, Sabina Grigore, Just Access Representative to the UNODC published an article on “Victim-Oriented Justice: The International Criminal Court and its Influence on the Situation in Afghanistan” on SSRN.
- On 17 April, 2024, Just Access signed the open letter: “Call for the adoption of an additional Protocol to the European Convention on Human Rights on the right to a clean, healthy, and sustainable environment”, addressed to the Ministers of Foreign Affairs and to the Permanent Representatives of the Member States of the Council of Europe.
- On 18 April 2024, Just Access attended the Conversation on Climate Justice through the Fund for Global Human Rights, with two experts: Communities for Integrated Development of the Ch'orti Region (Asociación Coordinadora de Asociaciones y Comunidades para el Desarrollo Integral de la Región Ch'orti)—a grassroots group fighting for Indigenous peoples’ land rights and sustainable development in Guatemala and Black Fraternal Organization of Honduras (Organización Fraternal Negra Hondureña)—an organization protecting the environment and rights of the Afro-Indigenous Garifuna community in Honduras.
- 19 April 2024, Just Access attended the 7th Grand Corruption and State Capture Working Group meeting (UNCAC).
- On 25 April 2024, Just Access attended a meeting on the “Resistance in Exile: Human Rights Defenders from Nicaragua.”
- On 30 April 2024, Just Access attended the 12th UNCAC Coalition Regional Meeting for Europe, including the United States and Canada, dedicated to "Corruption affecting the environment: advocacy priorities and opportunities for action".
- On 6 June 2024, Just Access attended the 8th Working Group meeting for the UNCAC Grand corruption.
- From 24-28 June 2024, Just Access attended the ICC-NGO Roundtables, co-hosted by the CICC and the ICC.
- On 6 June 2024, Just Access attended the launch of the new version of “Open

Ownership's open standard for beneficial ownership data", the Beneficial Ownership Data Standard (BODS).

- On 26 June 2024, Just Access attended the Trial Chamber X of the International Criminal Court (ICC) delivering its judgment on in the Al Hassan Case.
- On 27 June 2024, Just Access attended the 13th UNCAC Coalition Regional Meeting for Europe on "Preventing and prosecuting transnational money-laundering in Europe: Which role for civil society?"
- On 2 July 2024, Just Access attended the 3rd Human Rights and Corruption Working Group meeting about the Universal Periodic Review (UNCAC).
- On 11 July 2024, Just Access attended Session 1 on the CSO Cooperation with the Office of the Prosecutor.
- On 16 July 2024, Just Access attended Session 2 with the OTP/Registry Engagement on the current state of outreach/information in situation countries, use of intermediaries, and the status of the protection of Human Rights Defenders (HRDs) working with the Court.
- On 26 August 2024, Just Access applied for accreditation to the CICC to ASP23 to participate in the World Forum, in The Hague.
- On 28 August 2023, Just Access attended the UNCAC meeting on "Strengthening the UNCAC IRM to Increase Transparency & Civil Society Participation".
- On 29 August 2024, Just Access attended the UNCAC meeting: "Strengthening the UNCAC IRM to increase effectiveness & practical implementation".
- On 3 September 2024, Just Access attended the Victims' Rights Working Group (VRWG) at the ICC, working the revision of the Court's Victims Strategy, the ICC with the contribution of external actors such as NGOs, civil society organisations, and other interested parties.
- From 14-18 October 2024, Just Access attended the Conference of the Parties

to the United Nations Convention against Transnational Organized Crime (COP UNTOC).

- On 23 October 2024, Just Access strategic litigation team signed a Letter of Engagement with a beneficiary (“CK”), who approached them with a request for legal representation on a case of international parental abduction.
- From 2-7 December 2024, Just Access attended the 23rd session of the Assembly of States Parties at the World Forum in The Hague, The Netherlands.
- Just Access continues to offer free legal representation to Ukrainian victims of war, especially for human rights violations.
- From Mid-2023 to early 2024, Just Access’ Strategic Litigation Team conducted initial scoping of a potential case concerning the rights of seafarers. It was ultimately decided, as a result of numerous factors, that the case could not proceed.
- From October 2023 to June 2024, Just Access’ Strategic Litigation Team actively worked on the “CK Case”, preparing an Urgent appeal to the Special Rapporteur on Torture.

PRESS AND PUBLICATIONS

We are proud of the publications produced in Year Four, including 29 original blog posts (listed below). Just Access remained present on social media and in addition to being continuously active on Facebook, LinkedIn and X, it established a profile and active presence on Bluesky, Mastodon, Instagram and TokTok.

For details of our blog posts this year, please consult the list below.

- o “Citizenship and Human Rights”, 23 June 2023.
- o “Corruption in Cambodia and the influence of the international level”, 28 June 2023.
- o “Reflecting on 25 Years of the Rome Statute: Advancing International Criminal Justice”, 18 July 2023.
- o “Moonlighting and Multiple Hatting in International Law”, 2 August 2023.
- o “Breaking the Silence: A Path to Redress for Comfort Women”, 24 August 2023.
- o “Incarceration and Rehabilitation: How Improved Legal Education for Prisoners Can Reduce Recidivism”, 27 September 2023.
- o “Defying the Court: The Phenomenon of Offenders Skipping Sentencing and Its Impact on the Justice System”, 29 September 2023.
- o “Rape as a strategy of war: Gender-based violence during the Bosnian War (1992-1995)”, 4 October 2023.
- o “A Message From Gaza”, 23 October 2023.
- o “Human Rights and Digital Empires”, 22 December 2023.
- o “Legal Aid Wins in the UK Courts, or: why we should pay to defend criminals?”, 1 February 2024.
- o “Just Access Calls on the UK Government to Support Legal Aid”, 1 February 2024.
- o “Beyond Borders: The Interplay of Corruption and Human Rights”,

13 February 2024.

- o “Victim-Oriented Justice: The International Criminal Court and its Influence on the Situation in Afghanistan”, 29 February 2024.
- o “From the Margins to the Frontlines: Women, Empowerment, and the Future of Wildlife Conservation”, 17 March 2024.
- o “The AI Act: what’s next?”, 22 March 2024.
- o “The Use of Strategic Litigation to Combat Grand Corruption”, 4 April 2024.
- o “European Court Delivers Landmark Climate-Change Decisions: An Access to Justice Perspective (part I)”, 17 April 2024.
- o “European Court Delivers Landmark Climate-Change Decisions: An Access to Justice Perspective (part II)”, 18 April 2024.
- o “Arms and Aid: Nicaragua’s Call for Action at the ICJ”, 27 April 2024.
- o “How Ukraine’s New Mobilization Law Impacts Human Rights and Global Food Systems”, 25 May 2024.
- o “Gender, Power, and Corruption: Virginia Laparra’s Fight”, 3 June 2024.
- o “Beyond the Battlefield: How NGOs Leverage Digital Evidence to Fight Impunity”, 12 June 2024.
- o “Reaching the Stronghold of Justice: Challenges for Strategic Litigation before the CJEU”, 20 June 2024.
- o “The effectiveness of provisional measures: South Africa vs Israel”, 1 July 2024.
- o “All Eyes on Papua: The Fight for Indigenous Rights and Environmental Protection”, 10 July 2024.
- o “Une petite sardine? The Trial Judgment in the Al Hassan Case”, 19 July 2024.
- o “Palestine at the International Court of Justice – A View From Our Director”, 20 July 2024.
- o “What Future for International Justice? Sanctions and the ICC”, 24 July 2024.

PARTNERSHIPS

- Throughout Year Four, Just Access remained an active member of the Coalition for the ICC, the civil society networks of UNODC and UNTOC, the CIVICUS Alliance, the Alliance for Ukraine, the OSCE Network of Think Tanks and Academic Institutions; and the UNCAC Coalition (5 May 2023).
- On 29 May 2023, Just Access applied for ECOSOC Consultative Status. We are still in consideration and the application will be assessed in 2025.
- Just Access is also ever-more deeply networked into our community, both in Heidelberg and more widely. We have been actively reaching out to other NGOs in Heidelberg, and have built connections with Die Paritätische, Deutsche- Amerikanische Frauen, Oxfam Heidelberg, and the Pro Bono society both in Heidelberg and Germany, among others. Building these links with peer NGOs working in our neighbourhood or on similar topics helps us to create networks of support, and will increase the ability of all of us to deliver impact.
- For details of our Year Four activities with other institutional partners, please see the details below.
 - o On 14 September 2023, Just Access attended the Working Groups joint meeting on victims' remedies aimed at joining forces to actively engage in a unified communications and advocacy strategy to advance the issue of victims' remedies at the UNDOC CoSP10 and beyond.
 - o On 12 October 2023, Just Access submitted its input to the UNCAC questionnaire on Sexual Corruption.
 - o On 25 October 2023, Just Access attended the first Assembly of States Parties (ASP) preparatory meeting at the CICC, which provided practical

information and details on participation and logistics for ASP22.

- o On 2 November 2023, Just Access attended a meeting for members of the CICC and participated in the discussion with representatives of the Office of the Prosecutor for a public consultation on the Office's new draft Policy on Complementarity and Cooperation.
- o On 9 November 2023, Just Access attended the third CICC ASP Preparatory meeting in anticipation of the 22nd Session of the Assembly of State Parties.
- o On 21 November 2023, Just Access attended the Informal Dialogue between ICC States Parties and civil society to share views and engage in strategic discussion with States Parties on issues of mutual concern in anticipation of ASP22.
- o On 28 November 2023, Just Access attended the CICC ASP Preparatory meeting in anticipation of the 22nd Session of the Assembly of State Parties focusing on key issues on the agenda of the ASP session and advocacy priorities.
- o On 6 December 2023, Just Access attended the European Regional Meeting for CIVICUS to share priorities for 2024 and discuss major challenges and civic space restrictions.
- o On 14 December 2023, Just Access attended the Anti-Corruption & Human Rights: Exploring Synergies – CoSP10 Side event (UNODC), organised by Amnesty International, the Federal Department of Foreign Affairs Switzerland, the German Federal Ministry for Economic Cooperation and Development, OHCHR, Transparency International, UNCAC Coalition, and UNODC.
- o On 14 February 2024, Just Access attended the last CoSP10 online briefing to discuss its main outcomes and next steps in the two-year inter-sessional period until CoSP11 (UNODC).
- o On 16 February 2024, Just Access attended the first Hague Working Group meeting with the CICC.
- o On 21-22 February 2024, Just Access, attended the "Discussion forum on

the gendered dimensions of crimes that affect the Environment.” In the framework of the International Gender Champions Initiative (IGC), UNODC and UN Women, together with the Government of Slovenia.

- o On 7 March 2024, Just Access attended the 6th Grand Corruption and State Capture Working Group Meeting (UNCAC).
- o On 29 March 2024, Sabina Grigore, Just Access Representative to the UNODC published an article on “Victim-Oriented Justice: The International Criminal Court and its Influence on the Situation in Afghanistan” on SSRN.
- o 19 April 2024, Just Access attended the 7th Grand Corruption and State Capture Working Group meeting (UNCAC).
- o On 30 April 2024, Just Access attended the 12th UNCAC Coalition Regional Meeting for Europe, including the United States and Canada, dedicated to "Corruption affecting the environment: advocacy priorities and opportunities for action".
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“Strengthening the UNCAC IRM to Increase Transparency & Civil Society Participation”.

- On 29 August 2024, Just Access attended the UNCAC meeting: “Strengthening the UNCAC IRM to increase effectiveness & practical implementation”.
- From 14-18 October 2024, Just Access attended the Conference of the Parties to the United Nations Convention against Transnational Organized Crime (COP UNTOC).

PROJECTS

- Since launching its own podcast, on 10 December 2022, Human Rights Day, featuring interviews by Dr. Miranda Melcher with human rights advocates of all walks of life under the motto, “Everyone can be a human rights defender”, to the end of the reporting period, Just Access has published a total of 40 episodes: 23 in its first Season and 17 in Season 2.
 - **Season 1:**
 - **Episode 16** – How can NGOs help protect constitutional and human rights? – Interview with the Director of the International Crimes and Accountability Program at the European Center for Constitutional and Human Rights (ECCHR), Mr Andreas Schüller – Part 1.
 - **Episode 17** – How are rights and access to justice in and into Europe being contested? – Interview with the Director of the International Crimes and Accountability Program at the European Center for Constitutional and Human Rights (ECCHR), Mr Andreas Schüller - Part 2.
 - **Episode 18** - Behind-the-scenes with Asymmetrical Haircuts – Interview with Janet Anderson and Stephanie van den Berg, Hosts of the *Asymmetrical Haircuts* podcast, which speaks to mainly female experts and commentators about topics including justice for genocide, crimes against humanity, war crimes and much more – Part 1.
 - **Episode 19** - What have you learned from hosting Asymmetrical Haircuts? – Interview with Janet Anderson and Stephanie van den Berg, Hosts of the *Asymmetrical Haircuts* podcast, which speaks to mainly female experts and commentators about topics including

justice for genocide, crimes against humanity, war crimes and much more – Part 2.

- **Episode 20** - How to Curb Corruption and Improve Access to Justice? – Interview with Mirjana Lazarova-Trajkovska, International Criminal Court judge candidate and Supreme Court judge in North Macedonia – Part 1
 - **Episode 21** - The Future of the International Criminal Court (ICC) – Interview with Mirjana Lazarova-Trajkovska, International Criminal Court judge candidate and Supreme Court judge in North Macedonia - Part 2.
 - **Episode 22** - What does the International Service for Human Rights (ISHR) do? – Interview with Phil Lynch, the Director of the International Service for Human Rights (ISHR) – Part 1.
 - **Episode 23** - How can human rights defenders be supported? – Phil Lynch, the Director of the International Service for Human Rights (ISHR) – Part 2.
- **Season 2:**
- **Episode 1** - Violence and Social Transformation in Libya – Interview with Dr. Virginie Collombier and Dr. Wolfram Lacher, editors of the book, 'Violence and Social Transformation in Libya', published by Hurst in 2023 – Part 1
 - **Episode 2** - Understanding the Present and Future of Libya – Interview with Dr. Virginie Collombier and Dr. Wolfram Lacher, editors of the book, 'Violence and Social Transformation in Libya', published by Hurst in 2023
 - **Episode 3** - Introducing Nani Jansen Reventlow and Systemic Justice – Interview with Nani Jansen Reventlow, an award-winning human rights lawyer specializing in strategic litigation and founder of Systemic Justice – Part 1
 - **Episode 4** - Nani Jansen Reventlow on Justice Gaps and

Possible Solutions – Interview with Nani Jansen Reventlow, an award-winning human rights lawyer specializing in strategic litigation and founder of Systemic Justice – Part 2

- **Episode 5** - How can we expand international law? – Interview with Dr. Marina Aksenova, a Professor of comparative and international criminal law at the IE University in Madrid.
- **Episode 6** - How are minority rights under threat? – Interview with Professor Fernand de Varennes, United Nations Special Rapporteur on Minority Issues from 2017 to 2023 and visiting professor at the Université Catholique at Lyon and the University of Sarajevo – Part 1.
- **Episode 7** - How can minority rights be better protected? – Interview with Professor Fernand de Varennes, United Nations Special Rapporteur on Minority Issues from 2017 to 2023 and visiting professor at the Université Catholique at Lyon and the University of Sarajevo – Part 1.
- **Episode 8** - Human Rights in Europe today – Interview with Professor Fernand de Varennes, United Nations Special Rapporteur on Minority Issues from 2017 to 2023 and visiting professor at the Université Catholique at Lyon and the University of Sarajevo – Part 2.
- **Episode 9** - Human Rights in Europe Today – Interview with Dunja Mijatović, Commissioner for Human Rights for the Council of Europe from 2018 to 2024 – Part 1.
- **Episode 10** - What has the ECHR decided about climate change? - Interview with Judge Professor Helen Keller, Chair of International and Public Law at the University of Zurich, and a member of the Bosnian Constitutional Court.

- **Episode 11** - What is it like to investigate human rights violations? – Interview with Donatella Rovera, Senior Crisis Response Advisor at Amnesty International – Part 1.
- **Episode 12** - What is it like to investigate human rights violations? – Interview with Donatella Rovera, Senior Crisis Response Advisor at Amnesty International – Part 2.
- **Episode 13** - "Planet Palm"- Human Rights Abuses by the Global Palm Oil Industry - Interview with Jocelyn Zuckerman, a writer and editor.
- **Episode 14** - Why Study Peace Treaties and Post-Conflict Militaries? – Interview with Dr. Miranda Melcher, a Senior Legal Fellow at Just Access, and the host of the Just Access podcast – Part 1.
- **Episode 15** - Securing Peace in Angola and Mozambique– Interview with Dr. Miranda Melcher, a Senior Legal Fellow at Just Access, and the host of the Just Access podcast – Part 2.
- **Episode 16** - What are climate protests? – Interview with Juanita van Lunen, an attorney specialized in criminal law and demonstration rights in the Netherlands and Mirjam Herrmann, a climate activist and law student in Germany, and member of the association *Rückendeckung für eine aktive Zivilgesellschaft (RAZ) e.V.*- Part 1.
- **Episode 17** - What to look out for with ongoing climate protests? – Interview with Juanita van Lunen, an attorney specialized in criminal law and demonstration rights in the Netherlands and Mirjam Herrmann, a climate activist and law student in Germany, and member of the association *Rückendeckung für eine aktive Zivilgesellschaft (RAZ) e.V.*- Part 2

STAFF AND VOLUNTEER TRAINING

- From 25 September – 5 November 2023, Sabina Grigore, Just Access Representative to the UNODC, and Luca Brocca, Just Access Representative to the UNCAC, attended the SE4U Self-Paced Course on the UN Convention against Transnational Organized Crime (UNTOC) and its Review Mechanisms: “Stakeholder Engagement for the implementation of the UN convention against Transnational Organized crime” by UNODC Global Learning.
- On 5 June 2024, Just Access held an Away Day for all Just Access staff – a day retreat dedicated to team building, discussing ongoing projects and issues and brainstorming potential future Just Access course.
- On 13 June 2024, Luca Brocca, Just Access Representative to the UNCAC, attended a joint training on the topic of “Open Data for the Prevention and Fight against Corruption” held by Open Data Charter and Open Government Partnership.
- On 1 October 2023, Chelsea Williams was appointed as Head of Operations and Finance.
- On 1 January 2024, Tom Sparks was appointed as Just Access Director.
- On 1 April 2024, Lucas Sanchez was appointed as Head of Strategic Litigation.
- Within the reporting period, the Just Access Team grew by accepting 12 new members, 9 of which are volunteers:
 - o Jesse Bade, Legal Fellow and Managing Editor of the Just Access Blog;
 - o Celeste Luciano, Fundraising Specialist and Research Fellow;
 - o Nalenhle Moyo, Communication and Donor Engagement Specialist;
 - o Josephine Preißler, Fundraising Specialist and Research Fellow;
 - o Delasari Krisda Putri, Legal Fellow;
 - o Selene Roselli, Legal Fellow;
 - o Juliana Rouhana, Social Media and Fundraising Specialist;
 - o Vishal Wadhvani, Brand Specialist;
 - o Soumaya El Youzouri, Research Fellow and Social Media Specialist

Two interns:

- o Leyan AlMaqousi, who after finishing the internship from in Dec 2023, remained on the team as a volunteer member at the position of Legal Fellow;
- o Fitri Lestari, Legal Intern; and last but not least, our animal rights Ambassador and team cheerleader, Alfred

V FUNDRAISING ACTIVITIES

- Fundraising has been a main joint priority of the Just Access Team, but in addition to our staff team, the addition of two volunteers specifically tasked with Fundraising, as well as two additional external volunteer consultants, has been extremely helpful in making great progress.
- The Just Access Fundraising Team has scoped many hundreds of grants, selecting three (to date) which were a close fit to our vision and mission.
- The first to return was a huge success, with Just Access selected to receive 20.000 € to support the upgrading of our IT systems in order to enable our work.
- Two further grants remain under consideration and we are looking forward to reporting on the progress in the next Annual Report.
- In addition to grants, the staff and fundraising teams have been pouring effort also into diverse fundraising streams, ranging from events, to individual giving, sponsorship, and peer-to-peer giving.
- We have upgraded the donations interface of the Just Access website, to make it easier and more attractive for people to donate, and are beginning a peer-to-peer giving campaign.
- We have also announced a fundraising challenge on our website to “throw” the Just Access Director, Head of Operations and Head of Projects into the freezing waters of the river Neckar in Heidelberg on New Years Day, if/once the fundraising target is reached.
- The Fundraising Team has planned several fundraising activities: we are planning an event for the winter of 2024 on children and climate change, and in 2025 intend to inaugurate the Just Access Charity Run.

VI GEOGRAPHICAL RANGE

- Afghanistan * Cambodia * Canada * Egypt * EU * Gaza * Germany * Guatemala * Japan * Libya * Mali * Moldova * Morocco * Mozambique * Myanmar * the Netherlands * Nicaragua * North Macedonia * Palestine * Papua * Rumania* South Africa * Sri Lanka * Switzerland * UK * Ukraine
*USA * Yemen

VII REVENUE, EXPENSES AND PERSONNEL

Revenue:

Just Access operates entirely through the generous support of our donors. We do not receive any funding from other sources, such as government funding. 100% of our operations and programs are donation funded. In this period, from July 20, 2023 – July 19, 2024, Just Access has raised 150.488,41 EUR allowing us to continue our mission to protect victims of human rights abuses. This funding has been essential to sustain our work, and expand our reach.

Figure 1 shows a breakdown of the revenue and expenses for Just Access e.V. during this period:

Figure 1: Revenue and Expenses



Throughout this period to be able to fund the activities of the organisation, we have expenses in various different categories. These include staff salaries, taxes (Finanzamt), insurance (health insurance and accident insurance), rent and maintenance for our office space, professional services (accountants, website design, and consultancy), IT Programs (secure storage, meeting platforms, antivirus software, and podcast software), ongoing bills (internet, phone, and electricity), technology and equipment, as well as miscellaneous costs (office administration and advertising). Overall, the total spending for Just Access was 148.202,21 EUR. Just Access used 98.5% of its revenue for this period. A clearer breakdown of expenses can be seen in Figure 2 and Figure 3.

Figure 2: Expenses Pie Chart

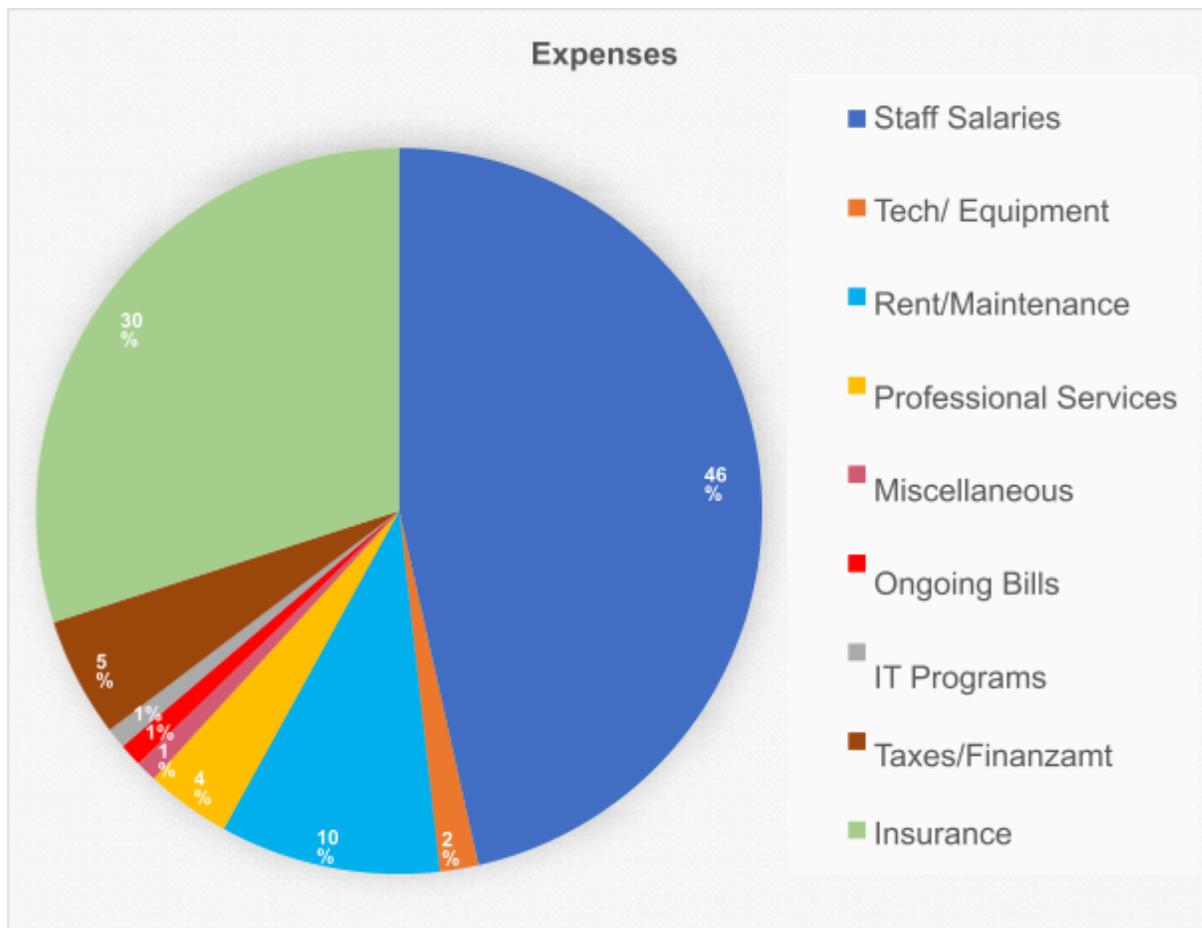


Figure 3: Expenses Bar Chart



Personnel:

Just Access is made up of 5 dedicated part-time employees and a committed group of 20 members who volunteer their time. Together, with their expertise, time, and commitment they are the backbone of the organization and ensure everything runs smoothly. Our part-time staff handle key operational and administrative functions, while our volunteers play a vital role in supporting our initiatives and engaging with the community. The combination of dedicated employees and members who volunteer their time allows us to maximize our impact.

Figure 4: Staff and Volunteers

